Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Census Bureau- Decennial

For 2nd Quarter 2020 for period ending March 31, 2020

	Comparative Data												
Complaint Activity	Pre	evious	Fiscal '	Year D	ata	2020Thru03-31							
	2015	2016	2017	2018	2019	2020111ru05-31							
Number of Complaints Filed	3	5	0	6	53	109							
Number of Complainants	3	5	0	6	51	109							
Repeat Filers	0	0	0	0	2	0							

Complaints by Pagis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious 1	Fiscal `	Year I) ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31
Race	1	2	0	2	21	40
Color	2	1	0	0	9	17
Religion	0	0	0	1	7	11
Reprisal	3	2	0	2	23	54
Sex	1	0	0	2	20	35
PDA	0	0	0	0	0	1
National Origin	0	0	0	2	6	14

Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	5	22	43
Disability	2	1	0	2	23	38
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	1	2	4
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious I	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru03- 31
Appointment/Hire	0	0	0	3	6	5
Assignment of Duties	1	0	0	1	6	24
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	3
Reprimand	1	0	0	0	3	4
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	2
Perf. Eval./ Appraisal	0	0	0	2	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	3	0	3	27	59
Sexual	0	0	0	0	3	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	4	8
Promotion/Non-Selection	1	1	0	0	6	10

Denied		0	0	0	0	0	3
Directed		0	0	0	0	0	2
Reasonable Accommodation I	Disability	0	1	0	1	4	12
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		3	3	0	3	28	77
Terms/Conditions of Employn	nent	0	1	0	3	14	20
Time and Attendance		1	0	0	0	5	12
Training		0	0	0	0	2	8
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Com	parat	ive	Data	
Processing Time	P	revious	Fiscal Y	Year I	Data	a	2020Thru03-
	2015	2016	2017	201	.8	2019	31
Complaints pending during fis	cal year						
Average number of days in investigation	170.67	172.50	154.00	225.	00	203.25	183.72
Average number of days in final action	2.00	1.00	22.33	38.0	00	33.80	47.00
Complaint pending during fisc	al year v	vhere he	aring wa	as requ	uest	ed	
Average number of days in investigation	170.67	172.50	0	0		211.88	186.14
Average number of days in final action	2.00	1.00	1.00	0		0	3.00

Average number of days in investigation	0		0		154.	.00	22	5.00	0 1	194	.62	18	32.78
Average number of days in final action	0		0		33.0	00	38	3.00)	33.	80	5	4.33
						(Com	pai	rati	ive	Dat	a	
Complaints Dismissed by A	gency		Pre	vio	us I	Tis(al Y	Yea	r D	ata	ì	20207	Thru03-
		2	015	20)16	20	17	20	18	20	19	•	31
Total Complaints Dismissed by Agency	y		0		0	()	0)	C)		9
Average days pending prior to dismissal			0		0	()	0)	()	,	48
Compla	ints W	Withdrawn by Complainants											
Total Complaints Withdrawn b Complainants	у		0 0 23 0 2							2	3		
						C	om]	par	ati	ve l	Data	ì	
Total Final Agency Actio	ns		Pre	vio	us F	isc	al Y	Zea:	r D	ata	1	20207	Thru03-
Finding Discrimination		20	15	20	16	20	17	20	18	20	19		31
		#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discriminati	on					(Com	paı	rati	ive	Data	a	
Rendered by Basis			Pro	evic	ous	Fis	cal	Yea	ar I	Dat	a	2020	Thru03-
Note: Complaints can be filed		2	015	20	016	20)17	20)18	20	019		31
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings		0		0		0		0		0		0	
Race		0	0	0	0	0	0	0	0	0	0	0	0
Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Noil-EEO	0	U	U	U	U	U	U	U	U	U	U	U
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u> </u>		<u> </u>		<u> </u>		<u> </u>			<u> </u>	<u> </u>
ndings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0) () () () () (0	0	0	0	0	0
Equal Pay Act	0	() () () () () (0	0	0	0	0	0
Age	0	() () () () () (0	0	0	0	0	0
Disability	0	() () () () () (0	0	0	0	0	0
Genetics	0	() () () () () (0	0	0	0	0	0
Non-EEO	0	() () () () () (0	0	0	0	0	0
						Cor	npa	ara	ativ	ve l	Dat	a	
Findings of Discrimination		Pr	evi	ous	Fis	cal	Ye	ar	· Da	ata	1	2020	
Rendered by Issue	20)15	2	016	2	017	2	01	8	20	19		31
	#	%	#	%	#	%	#	0	%	#	%	#	%
Total Number Findings	0		0		0		0			0		0	
Appointment/Hire	0	0	0	0	0	0	0		0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0		0	0	0	0	0
Awards	0	0	0	0	0	0	0		0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0		0	0	0	0	0
Disciplinary Action													
Demotion	0	0	0	0	0	0	0		0	0	0	0	0
Reprimand	0	0	0	0	0	0	0		0	0	0	0	0
Suspension	0	0	0	0	0	0	0		0	0	0	0	0
Removal	0	0	0	0	0	0	0		0	0	0	0	0
Other	0	0	0	0	0	0	0		0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0		0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0		0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0		0	0	0	0	0
Harassment													
Non-Sexual	0	0	0	0	0	0	0		0	0	0	0	0
Sexual	0	0	0	0	0	0	0		0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	(0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0		0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-		-		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0

	_		_	_	_												
Telework	0	0	0	0	0	0	0	0	0	0	0	0					
Termination	0	0	0	0	0	0	0	0	0	0	0	0					
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0					
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0					
Training	0	0	0	0	0	0	0	0	0	0	0	0					
Other - User Define																	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0					
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0					
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0					
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0					
						Con	np	arat	ive	e Dat	ta						
Pending Complaints Filed in Previous Fiscal Years by Status		Pr	ev	ious	Fi	iscal	Y	ear l	Dat	ta	2020	Thru03-					
Trevious risear rears by Status		201	5	2016	1	2017	2	018	2	019		31					
Total complaints from previous Fiscal Years	L	34		35		10		9		9		48					
Total Complainants		34	Ì	35		10	Ì	9		9		46					
Number complaints pending																	
Investigation		25		25		2		2	2 0		17						
ROI issued, pending Complainant's action		0		0		0		0		0		5					
Hearing		3		4		4		3		4		16					
Final Agency Action		3		3		3		3		4		7					
Appeal with EEOC Office of Federal Operations		0		4		4		4		4		4					
						Con	np	arat	ive	e Dat	ıta						
Complaint Investigations		Pr	ev	ious	Fi	iscal	Y	ear l	Da	ta	2020	Thru03-					
		201	5	2016		2017	2	2018	2	019		31					
Pending Complaints Where Investigations Exceed Required Time Frames		6		6		0		0		0		1					